

Table 1

Statement on principal adverse impacts of investment decisions on sustainability factors

Financial market participant

Financial market participant name: Finance in Motion GmbH

Legal entity identifier: 529900P1WU0XYODWHF68

Summary

Finance in Motion GmbH (Finance in Motion, the Company) considers principal adverse impacts of its investment decisions on sustainability factors. Finance in Motion acts as an adviser vis-à-vis several self-managed alternative investment funds (AIFs or Funds), mostly SICAV-SIFs. Finance in Motion's subsidiary FiM Asset Management S.à.r.l. acts as an alternative investment fund manager (AIFM).

The present statement is the consolidated statement on principal adverse impacts on sustainability factors of AIFs managed by Finance in Motion and its subsidiaries. It covers the reference period from 1 January to 31 December 2024. The table below reflects data of all products managed, building on data reported by investees, proxy data and available public data (such as from sustainability reports). In line with Finance in Motion's geographic focus and investment strategy in private debt and private equity, investees are typically domiciled outside the EU. This presents challenges in terms of data availability. Finance in Motion makes reasonable efforts to engage with investees to enhance data availability, including during the due diligence process, through annual Environmental & Social (E&S) performance monitoring, and through targeted capacity building on non-financial data collection.

Finance in Motion is committed to integrating ESG criteria into each phase of investment management, including origination, structuring, and monitoring. Against that background, the Company and its AIFs also place a priority on the effective management of (potential) principal adverse impacts of its investment decisions on these factors.

The consolidated results of the AIFs' overall performance on the principal adverse impact indicators outlined in Table 1/Annex I of the SFDR Regulatory Technical Standards (RTS) during the reference period are summarized in the table below.

Description of the principal adverse impacts on sustainability factors					
Indicators applicable to investments in investee companies					
Adverse sustainability indicator	Metric	Impact 2024 ¹	Impact 2023 ¹	Explanation	Actions taken, and actions planned, and targets set for the next reference period
Climate and other environment-related indicators					
Greenhouse gas emissions	1. GHG emissions	Scope 1 GHG emissions	931 tCO ₂	1,177 tCO ₂	<p>The figure covers 100% of investees, out of which 38% of values are self-reported and 32% calculated based on investee reporting. Other values are estimated utilizing the JIM². Results are weighted according to exposure per investee. The YoY decrease of value is mainly driven by changes in portfolio composition.</p> <p>The figure covers 100% of investees, out of which 47% of values are self-reported and 32% calculated based on investee reporting. Other values are estimated utilizing the JIM. Results are weighted according to exposure per investee. The YoY decrease of value is mainly driven by changes in portfolio composition.</p> <p>The figure covers 68% of investees, out of which 38% of values are self-reported. Other values are estimated utilizing the JIM. Results are weighted according to exposure per investee. The YoY increase of</p> <p>Finance in Motion is formalizing alignment of its assets with the commitments of the Paris Agreement, based on the MDB Joint Assessment Framework for Paris Alignment.</p> <p>The AIF exclusion lists cover the exclusion of activities with high negative climate impacts.</p> <p>Finance in Motion engaged and will continue engaging with investees on enhancing data availability and quality. Investee performance will continue being monitored.</p>
		Scope 2 GHG emissions	64 tCO ₂	142 tCO ₂	
		Scope 3 GHG emissions	7,005 tCO ₂	NA	

¹ Results are rounded to whole numbers. Results are based on investee level data.

² The Joint Impact Model (JIM), is a web-based tool for impact-oriented investors in developing markets. The results are calculated using economic modelling and do not represent actual figures, rather, they are estimates and should be interpreted as such. Under the GHG protocol, some emissions are not yet included, and these are: end-of-life treatment of sold products, use of sold products and downstream transportation and distribution Emissions do not include downstream. This does not affect Finance in Motion's disclosure.

					value is mainly driven by an increase in AuM and changes in portfolio companies. For 2023 portfolio, no investee data was available.	
		Total GHG emissions	8,001 tCO2	1,320 tCO2	The figure covers 100% of investees, out of which 51% of values are self-reported and 32% calculated based on investee reporting. Other values are estimated utilizing the JIM. Results are weighted according to exposure per investee. The YoY increase of value is mainly driven by an increase in AuM and changes in portfolio composition.	
	2. Carbon Footprint	Carbon footprint	31 tCO2 / MEUR	16 tCO2 / MEUR	The figure covers 100% of investees, out of which 51% of values are self-reported emissions and 32%, calculated based on investee reporting. Other values are estimated utilizing the JIM. Results are weighted according to exposure per investee. The YoY increase of value is mainly driven by an increase in AuM and changes in portfolio composition.	
	3. GHG intensity of investee companies	GHG intensity of investee companies	11,625 tCO2 / MEUR	327 tCO2e / MEUR	The figure covers 100% of investees, out of which 51% of values are self-reported and 32% calculated based on investee reporting. Other values are estimated utilizing the JIM. Results are weighted according to exposure per investee. The YoY increase of value is mainly driven by the increase of AuM and changes in portfolio composition.	
	4. Exposure to companies active	Share of investments in	0%	0%	The figure covers 100% of investees. Given the sectoral focus of the managed AIFs, investees cannot be active in the fossil fuel	The AIFs' exclusion lists cover the exclusion of activities with high negative climate

	in the fossil fuel sector	companies active in the fossil fuel sector			sector. All values are proxy based on the reasonable assumption explained above.	impacts. Investee compliance will continue being monitored.
	5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources	48%	96%	The figure covers 100% of investees and is calculated based on inputs from investee reporting and country-level proxies developed using reasonable assumptions. The YoY decrease of value is mainly driven by changes in portfolio composition.	The indicator is considered in the investment decision. Investee performance will continue being monitored.
	6. Energy consumption intensity per high-impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high-impact climate sector	29 GWh / MEUR	1 GWh / MEUR	The figure covers 95% of investees. 8% of values are self-reported and 32% of values are calculated based on investee reporting. Values for financial institution investees are proxies based on a reasonable assumption that financial institution investees are not active in high impact climate sector, as per the definition. Results are weighted according to exposure per investee. The YoY increase of value is mainly driven by changes in portfolio composition.	The indicator is considered in the investment decision. Investee performance will continue being monitored.
Biodiversity	7. Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations	0%	0%	The figure covers 89% of investees. Values for financial institution investees are based on the assumption that these are located in populated areas, and are, per definition, considered to not negatively	The indicator is considered in the investment decision. Investee compliance will continue being monitored.

		located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas			affect biodiversity sensitive areas. In addition, the exclusion lists prohibit using the financing for activities which could be associated with the destruction or significant impairment of areas particularly worthy of protection. Investees are also required to follow IFC Performance Standard 6 and other ESG requirements.	
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0.0023 tonnes / MEUR	0.02 tonnes / MEUR	The figure covers 89% of all investees. 32% of values are calculated based on investee reporting and sectoral proxy data. Financial institution investees are considered to not have direct emissions to water of priority substances, as per the definition. The YoY decrease of value is mainly driven by changes in portfolio composition.	The indicator is considered in the investment decision. Investee performance will continue being monitored.
Waste	9. Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0.01 tonnes / MEUR	0.09 tonnes / MEUR	The figure covers 79% of all investees, out of which 29% of the values are self-reported, 32% of values are based on investee reporting. Other values are based on proxies calculated using the number of employees per company. Results are weighted according to exposure per investee. The YoY decrease in value is mainly driven by changes in portfolio composition. No radioactive waste was generated.	The indicator is considered in the investment decision. Investee performance will continue being monitored.

Indicators for social and employee, respect for Human Rights, anti-corruption, and anti-bribery matters						
Social and employee matters	10. Violations of UN Global Compact principles and Organization for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0%	0%	The figure covers 100% of investees and is based on investee data and Finance in Motion's incident monitoring using external databases.	The indicator is considered in the investment decision. In cases where violations occur and as feasible, engagement may take place to encourage and support the implementation of remedial measures. Continued investee compliance is being monitored.
	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0%	0%	The figure covers 95% of investees and is based on reporting by investees.	Investee compliance will continue being monitored.

	12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	17%	1%	The figure covers 100% of investees. 41% of values are self-reported and 59% estimated based on proxies using country-level data. The YoY increase of value is mainly driven by changes in portfolio composition.	The indicator is considered in the investment decision. Investee performance will continue being monitored.
	13. Board gender diversity	Average ratio of female to male board members in investee companies expressed as a percentage of all board members	18%	8%	The figure covers 100% of investees and is based on self-reported data. The YoY increase of value is mainly driven by changes in portfolio composition.	The indicator is considered in the investment decision. Investee performance will continue being monitored.
	14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons, and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0%	0%	The figure covers 100% of the investees. Given the sectoral focus of the managed AIFs, investees cannot be active in the manufacturing or selling of controversial weapons.	The indicator is considered in the investment decision. Investee compliance will continue being monitored.
Indicators applicable to investments in sovereigns and supranationals						
Environmental	15. GHG intensity	GHG intensity of investee countries			Not applicable to the managed AIFs as they did not make any investments in sovereigns and supranationals.	

Social	16. Investee countries subject to social violations	Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles, and, where applicable, national law			Not applicable to the managed AIFs as they did not make any investments in sovereigns and supranationals.	
<u>Indicators applicable to investments in real estate assets</u>						
Fossil fuels	17. Exposure to fossil fuels through real estate assets	Share of investments in real estate assets involved in the extraction, storage, transport, or manufacture of fossil fuels			Not applicable to the managed AIFs as they did not make any investments in real estate assets.	
Energy efficiency	18. Exposure to energy-inefficient real estate assets	Share of investments in energy-inefficient real estate assets			Not applicable to the managed AIFs as they did not make any investments in real estate assets.	

Other indicators for principal adverse impacts on sustainability factors

Table 2

Additional climate and other environment-related indicators

Indicators applicable to investments in investee companies

Adverse sustainability indicator		Metric	Impact 2024 ³	Impact 2023 ³	Explanation	Actions taken, and actions planned and targets set for the next reference period
Emissions	4. Investments in companies without carbon reduction initiatives aimed at aligning with the Paris Agreement	Share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement	5%	0%	The figure covers 63% of investees. 100% of values are based on self-reported data. This indicator has been disclosed for the first time for 2024.	The indicator is considered in the investment decision. Results inform engagement strategies as applicable.
Emissions	11. Investments in companies without sustainable land/agriculture practices	Share of investments in investee companies without sustainable land/agriculture practices or policies	0%	0%	The figure covers 82% of investees and reflects strategy-specific requirements of one AIF.	Investee compliance will continue being monitored.

³ Results are rounded to whole numbers. Results are based on investee level data.

Table 3

Additional indicators for social and employee, respect for human rights, anti-corruption, and anti-bribery matters

Indicators applicable to investments in investee companies

Social and employee matters	1. Investments in companies without workplace accident prevention policies	Share of investments in investee companies without a workplace accident prevention policy	0%	0%	The figure covers 32% of the portfolio and reflects the strategy-specific requirements of one AIF.	Investee compliance will continue being monitored.
Social and employee matters	5. Lack of grievance/complaints handling mechanism related to employee matters	Share of investments in investee companies without any grievance/complaints handling mechanism related to employee matters	0%	0%	The figure covers 100% of investees. 100% of values are based on self-reported data. This indicator has been disclosed this year for the first time.	The indicator is considered in the investment decision.

Description of policies to identify and prioritize principal adverse impacts on sustainability factors

Overall, Finance in Motion's approach to identifying and prioritizing adverse impacts on sustainability factors is guided by the Company's Sustainability Policy (approved by the Company's Sustainability Committee, last updated in June 2024). The Sustainability Policy is complemented by the respective AIFs' ESG policies and frameworks. All AIFs maintain an Environmental and Social Management System (ESMS) and a risk-based AML/CTF framework (approved by the respective AIFs' Board of Directors).

Finance in Motion has a Sustainability Committee with representatives from relevant internal functions, which serves as the central sustainability governance and decision-making body. Primary responsibility for day-to-day implementation of impact-related frameworks rests with the AIFs' expert teams.

Through the AIFs' ESMS, Finance in Motion assesses and manages adverse impacts at each stage of the investment cycle, including the investment decision. As part of this overall approach, as of January 2023, the AIFs also considers information on the PAI indicators outlined in Table 1/Annex I of the SFDR RTS. The AIFs screen investee performance against all sustainability factors covered by the PAI indicators. PAI indicators are prioritized using a combination of criteria reflecting on:

- the AIF's investment approach and financial instrument as well as the respective probability of occurrence and the severity of principal adverse impacts based on the specifics of the investment strategy;
- the AIF's environmental objective and commitment to climate action;
- activities excluded as per the applicable exclusion lists;
- the overall balance between Environmental, Social, and Governance factors in investment decisions.

As part of the due diligence, PAI data was collected and assessed by the expert team. The magnitude of the potential impact is assessed either as minor, moderate adverse, or significant adverse. Where an investment is expected to have a moderate adverse or significant adverse impact on any priority PAI, the potential impact to the AIF's overall performance against the PAI indicators is considered as part of investment decision.

Data on the PAI indicators was collected from different sources, depending on the investment strategy and financial instrument, including as part of the AIFs' annual environmental and social reporting process or from public sources (e.g., sustainability reports). For the reference period of 1 January to 31 December 2024, where gaps existed in the self-reported data, proxy data was used to address these gaps. Taking into account that 1) self-reported data is considered reliable and additionally reviewed by the internal sustainability experts, 2) the financial data is audited and 3) recognized industry sources are used for proxies-based estimated data the margins of error are overall expected to be low but cannot be entirely eliminated.

Engagement policies

In line with Finance in Motion's commitment to the UN Principles for Responsible Investing, the Company is committed to active ownership considering the respective investment instrument. Principles of engagement are summarized in the Sustainability Policy. Given the focus on private debt and private equity, Finance in Motion did not undertake investor engagement within the strict meaning and context provided by Article 3(g) of Directive 2007/36/EC on the exercise of certain rights of shareholders in listed companies.

Nevertheless, engagement is an integral component of the investment process and a key driver of the investments' long-term value and contribution to sustainable development through the provision of non-financial support. Finance in Motion's local presence plays a vital role in engagement and dialogue. Its engagement leverages the expertise of the investment management teams on the ground, experts from the sustainability division, and dedicated technical assistance teams. Finance in Motion's engagement mechanisms include direct engagement with investees on issues relating to ESG risks, governance, progress made towards the achievement of AIFs' sustainable investment objectives and topics material to the Company; technical assistance and capacity-building support on a broad range of areas such as ESG and climate risk management, sustainability strategy, and framework development; and engagement in equity investments as an active stakeholder including through board seats and engagement in various committees.

References to international standards

In considering the adverse impacts of its investments throughout the investment cycle, Finance in Motion applies international standards such as the UN Guiding Principles on Business and Human Rights and OECD Guidelines for Multinational Enterprises, IFC Performance Standards, and ILO Fundamental Conventions. Finance in Motion is a signatory of the Principles for Responsible Investment (PRI) and regularly reports on its responsible investment activities.

During the reference period, Finance in Motion continued formalizing alignment with the targets of the Paris Agreement against the MDB Joint Assessment Framework for Paris Alignment for its AIFs, based on which financing can be considered aligned with the Paris Agreement's mitigation and adaptation goals.

Historical comparison

A historical comparison of the reference period of this statement and the previous period reported on is provided in the section 'Description of the principal adverse impacts on sustainability factors' above.

Version history

Version date	Description of the publication
9 March 2021	First publication in accordance with Article 4 (5) of SFDR
31 December 2022	Update of the statement integrating disclosures for FiM Asset Management S.à r.l. in accordance with Article 4 (1) and Article 4 (2) of SFDR
1 July 2023	Statement for the reference period 1 January – 31 December 2022 in line with Annex I of the SFDR RTS
30 June 2024	Statement for the reference period 1 January - 31 December 2023 in line with Annex I of the SFDR RTS
30 June 2025	Statement for the reference period 1 January - 31 December 2024 in line with Annex I of the SFDR RTS